August 30, 2018

Re: Notice re: California Proposition 65

Dear Valued Monroe Customer:

This letter serves as a written notice pursuant to the California Safe Drinking Water and Toxic Enforcement Act of 1986 ("Proposition 65") that Monroe is providing you with information regarding the presence of a chemical or chemicals known to the state of California to cause cancer and/or reproductive toxicity ("Proposition 65-listed chemicals") in Monroe's products. This information is being provided to enable you to determine whether your products, which may be composed in part or whole of Monroe's products, could expose an end user/consumer in California in a manner that would require a Proposition 65 warning or, as appropriate, to determine whether such warnings should be provided to any of your employees regarding the potential exposures to a Proposition 65 listed chemical from the use (including through installation and industrial machining) or direct application of Monroe's products.

Because Monroe does not have knowledge of or control over the various ways in which Monroe’s products may be used in the manufacture of consumer products that are sold or supplied in California or in occupational settings in California, or as consumer end products, we make no determination as to whether Monroe’s products may result in an exposure requiring a warning under Proposition 65 to individuals in California. However, if you determine that a Proposition 65 warning is required based on the anticipated uses of Monroe’s products, or other products which may be composed in part of Monroe’s products, such warning should be provided consistent with the Article 6 Clear and Reasonable Warnings regulation, 27 C.C.R. § 25600 et. Seq.

Monroe provides you with the following information for Monroe's products manufactured using any of the following raw material alloys (various grades of stainless steel and aluminum compounds) and/or fasteners coated with certain dry lubricants and fasteners that have been plated with certain chemicals, may result in a warning under Proposition 65. Accordingly, we are enclosing warning language and printable warning materials consistent with the Article 6 Clear and Reasonable Warnings regulation, 27 C.C.R. § 25600 et. Seq.
Here is a list of the SDS numbers applicable to Monroe products:

- Dry Lubricant Strontium Chromate Based      ID 1287
- Dry Lubricants Lead Based                  ID 1276
- Dry Lubricant Antimony Based               ID 1286
- Cadmium Plated fasteners                   ID 1102
- Fasteners, Steel Bolts, Collars and Rivets ID 1357
- Dry Film Lubricants-Lead and Antimony      ID 1362
- Stainless Steel Pins                       ID 1363
- Aluminum Rivets                            ID 1364

Monroe also requests that you confirm receipt of this notice and the enclosed warning materials, either electronically or in writing, within 30 business days after you receive them. If your company is not the end user of Monroe's product and/or you distribute these products to others for occupational or other use in California, Monroe hereby requests that you provide this information to customers within your distribution chain.

Garrett Morelock - CEO

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August 2018 California Proposition 65 Warning Statements

For more information on California Prop 65 go to www.P65Warnings.ca.gov

<table>
<thead>
<tr>
<th>Reference</th>
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| Cobalt compound containing materials and product | □ California Proposition 65  
**WARNING:** This product can expose you to Cobalt, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Nickel compound containing materials and product | □ California Proposition 65  
**WARNING:** This product can expose you to Nickel, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Titanium compound containing materials and product | □ California Proposition 65  
**WARNING:** This product can expose you to Titanium, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Vanadium compound containing materials and product | □ California Proposition 65  
**WARNING:** This product can expose you to Vanadium, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Hexavalent chromium compound containing materials and product | □ California Proposition 65  
**WARNING:** This product can expose you to chemicals including Stainless Steel which may contain Hexavalent Chromium, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov. |
| Dry Lubricants Lead Based Compounds and products (SDS ID 1276) | □ California Proposition 65  
**WARNING:** This product can expose you to chemicals including Lead. Lead oxide, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Dry Lubricants Antimony Based compounds and products (SDS ID 1286) | □ California Proposition 65  
**WARNING:** This product can expose you to chemicals including Lead, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov. |
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| Cadmium Plated Fasteners compounds and products (SDS ID 1102) | ! California Proposition 65  
WARNING: This product can expose you to chemicals including Cadmium, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov. |
| Fasteners, Steel Bolts, Collars and Rivets compounds and products (SDS ID 1357) | ! California Proposition 65  
WARNING: This product can expose you to Cobaltous Sulfate, Heptahydrate, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Dry Lubricant - Strontium Chromate Based compounds and products (SDS ID 1287) | ! California Proposition 65  
WARNING: This product can expose you to 1,2-Benzeneedicarboxylic Acid, Bis(2-ethylhexyl) ester: Strontium Chromate, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov. |
| Dry Film Lubricant - Lead and Antimony Based compounds and products (SDS ID 1362) | ! California Proposition 65  
WARNING: This product can expose you to chemicals including Antimony trioxide: Trilead Dioxide Phosphonate, which are known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
| Stainless Steel Fasteners compounds and products (SDS ID 1363) | ! California Proposition 65  
WARNING: This product can expose you to chemicals including Nickel: Cobalt, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov. |
| Aluminum Rivets compounds and products (SDS ID 1364) | ! California Proposition 65  
WARNING: This product can expose you to Nickel, which is known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov. |
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<td>Cured Rubber Articles</td>
<td>California Proposition 65 WARNING: This product can expose you to chemicals including: 1,3-Butadiene, Ethylene Oxide, and Carbon Black, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to <a href="http://www.P65Warnings.ca.gov">www.P65Warnings.ca.gov</a>.</td>
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